



OUR LADY OF THE ASSUMPTION PARISH PRIMARY SCHOOL

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# Child Safety Policy

## Student version

— Community Leaders 2022 in —  
collaboration with the Wellbeing  
Leader

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# **OLA Child Safety Statement**

**All students attending Our Lady of the Assumption Parish Primary School have the right to feel safe and be safe.**

**The highest possible standard of care, safety and wellbeing of children and young people is a fundamental responsibility of all within our school community.**



# Introduction

**Our school will do anything to keep children safe. The school helps and looks after all students; old and young, students with different beliefs and different backgrounds. The school has many ways to keep us from harm.**



# Purpose



**At OLA everyone deserves to feel safe and supported.**

**At this school it is our responsibility to welcome people at our school.**

**If students feel unsafe or unhappy, all the staff know what to do to make them feel safe.**

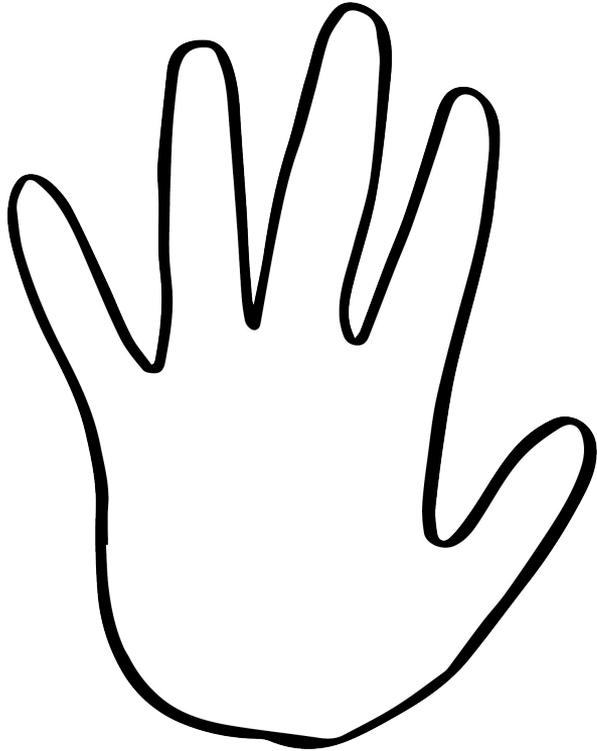


# Purpose



**The teachers have committed to keep children safe. This means that the children at the school feel safe and not worried or scared that something bad will happen to them. The teachers and staff in the school know what to do if a student says that they feel unsafe.**

# My Trusted Teachers at OLA



I can use my fingers to name 5 teachers I feel safe to talk to. I can go to them when I feel worried, unsafe or uncomfortable and need help. If I can't find one of my trusted teachers, I can go to another teacher. They will always be there to help keep me safe.



# Commitment of Child Safety

**All students and young people attending OLA School have the right to feel safe.**

**We do not tolerate any kind of unsafe behaviour at our school.**



# Risk Management

**At OLA, we know that it is critical for students to be safe at all times within the school grounds and online. Our school checks things that might be unsafe and immediately works towards a solution if a problem occurs.**

**We know that we should always tell someone if something endangers our safety or the safety of others. We all have five trusted adults at OLA who we can tell if we are feeling upset or uncomfortable.**



# Code of Conduct

**OLA Primary School makes sure there is a Code of Conduct for all teachers, learning support officers, receptionists, Fr Alan, casual relief teachers, parent helpers, other volunteers and workers that clearly outlines the behaviour that they need to show.**

**This Code of Conduct is available on the school website and in the office.**



# Hiring Staff and Staff Training

**Before employing staff and helpers, OLA checks the background to see if person is suitable to work with children. Some of the things the school does to make sure they are right for the school are:**

- **Check if there is a police criminal record and working with children check**
- **They can be given a trial time**
- **Make sure that they sign the Code of Conduct**



# Hiring Staff and Staff Training

- **Make sure staff are respectful to all students**
- **Make sure staff follow the rules as well**
- **Check that they have a Working with Children Check**
- **See what they did for their last job**
- **Mr Jacques and Mrs Taig talk to the people that worked with them last to see if they're safe people.**

**Once they have settled into OLA they get more information and training about child safety things.**



# **Inclusion and empowerment for all students and young people.**

**All the staff and teachers at our school help the kids understand that they have a right to feel safe and secure.**

**The Community Leaders play an important role in making sure that we know that we all have rights including the right to be safe.**

**Classroom activities like circle time help us understand our rights. There are displays and posters in the school informing us what we can do if we feel unsafe. Student at OLA can speak up.**



# Valuing Differences

OLA Parish Primary School values differences and does not put up with any kind of teasing because people are different.

The school helps and looks after **ALL** students;

- students with different backgrounds
- students that are different shapes and sizes
- students with different beliefs
- students that like different things
- old and young
- students that have different abilities